GOBINDA PRASAD MAHAVIDYALAYA

OFFICE OF THE INTERNAL QUALITY ASSURANCE CELL (IQAC) ONLINE FEEDBACK ON EMPLOYEES 2020-2021

QUESTIONS OF FEEDBACK

- 1. The work procedures followed in the college are effective
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 2. The work distribution is fair
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 3. The work load is reasonable
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 4. The placement of the employees is as per the job requirements /rules of the Govt. West Bengal
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 5. The promotion policies of the college are encouraging
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 6. The infrastructure facilities are supporting the work environment
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 7. The employees are having clear understanding of their role and responsibilities
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 8. The superior-subordinate relationship is fine
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 9. The administration respects women employees and treats them well
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 10. The employees have the opportunity to contribute to the process of development
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 11. The employees grievances are settled fairly
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree
- 12. The college provides opportunities and support to the staff and their family members
 - 5-Totally agree, 4-sometime agree, 3- Cant say, 2-Disagree, 1-Totally Disagree

GOBINDA PRASAD MAHAVIDYALAYA

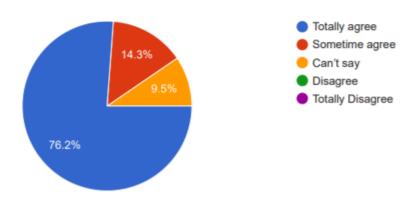
OFFICE OF THE INTERNAL QUALITY ASSURANCE CELL (IQAC)
ANALYSIS OF ONLINE FEEDBACK ON EMPLOYEES (2020-2021)

| SL. | PARAMETER | Totally | Sometime | Can't | Disagre | Totally |
|-----|--|---------------|----------|-------|---------|---------|
| NO | | agree | agree | say | e | Disagre |
| | | | | | | e |
| 1 | The work procedures followed in the | 76.2% | 14.3% | 9.5% | 0% | 0% |
| | college are effective | | | | | |
| 2 | The work distribution is fair | 47.6% | 47.6% | 0% | 0% | 0% |
| 3 | The work load is reasonable | 52.4% | 38.1% | 9.5% | 0% | 0% |
| 4 | The placement of the employees is as per | 76.2% | 14.3% | 9.5% | 0% | 0% |
| | the job requirements /rules of the Govt. | | | | | |
| | West Bengal | | | | | |
| 5 | The promotion policies of the college are | 66.7% | 23.8% | 9.5% | 0% | 0% |
| | encouraging | | | | | |
| 6 | The infrastructure facilities are supporting | 42.9% | 52.4% | 0% | 0% | 0% |
| | the work environment | | | | | |
| 7 | The employees are having clear | 76.2% | 23.8% | 0% | 0% | 0% |
| | understanding of their role and | | | | | |
| | responsibilities | 64.007 | 22.007 | 0.507 | 001 | 201 |
| 8 | The superior-subordinate relationship is | 61.9% | 23.8% | 9.5% | 0% | 0% |
| | fine | = | 22.22 | 221 | 201 | |
| 9 | The administration respects women | 76.2% | 23.8% | 0% | 0% | |
| 4.0 | employees and treats them well | 66.704 | 22.22/ | 001 | 001 | 201 |
| 10 | The employees have the opportunity to | 66.7% | 33.3% | 0% | 0% | 0% |
| | contribute to the process of development | =4 +04 | | 0 =0. | 201 | 201 |
| 11 | The employees grievances are settled | 71.4% | 19% | 9.5% | 0% | 0% |
| 10 | fairly | FD 407 | 20.40/ | 0.50/ | 007 | 00/ |
| 12 | The college provides opportunities and | 52.4% | 38.1% | 9.5% | 0% | 0% |
| | support to the staff and their family | | | | | |
| | members | | | | | |

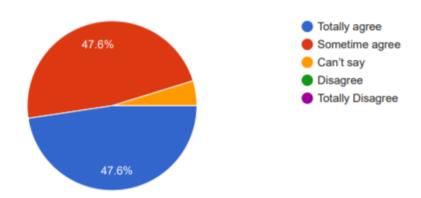
ANALYSIS OF ONLINE FEEDBACK ON EMPLOYEES

1. The work procedures followed in the college are effective

21 responses

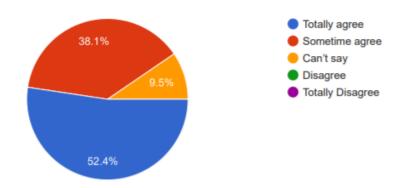


2. The work distribution is fair

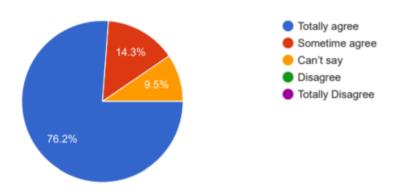


3. The work load is reasonable

21 responses

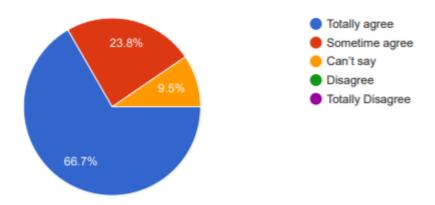


4. The placement of the employees is as per the job requirements /rules of the Govt. West Bengal

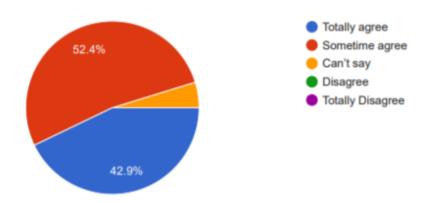


5. The promotion policies of the college are encouraging

21 responses

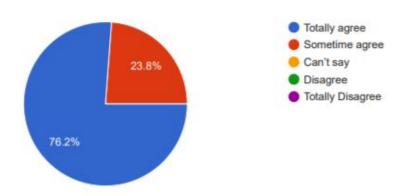


6. The infrastructure facilities are supporting the work environment

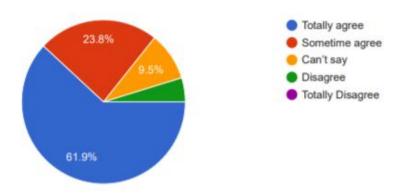


7. The employees are having clear understanding of their role and responsibilities

21 responses

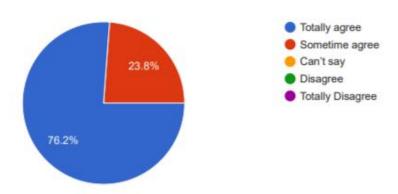


8. The superior-subordinate relationship is fine

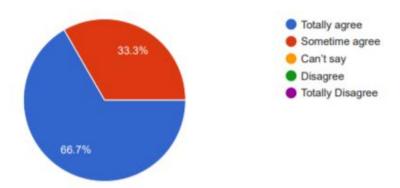


9. The administration respects women employees and treats them well

21 responses

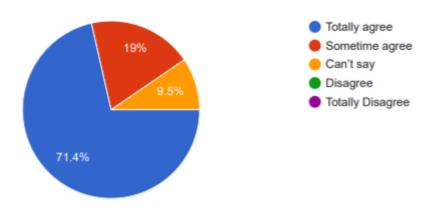


10. The employees have the opportunity to contribute to the process of development



11. The employees grievances are settled fairly

21 responses



12. The college provides opportunities and support to the staff and their family members

